

# Interdivisional Initiatives Update

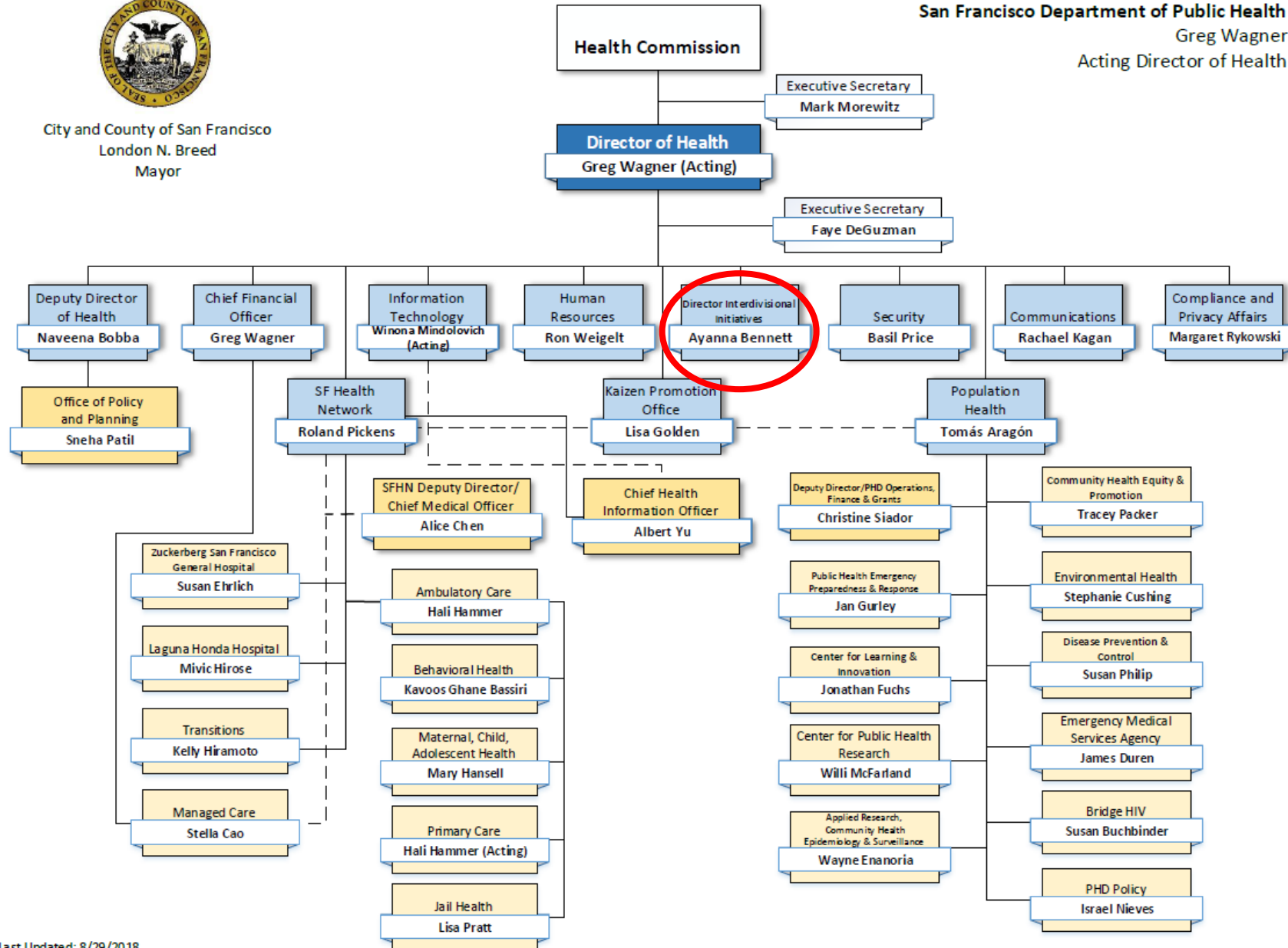
Ayanna Bennett, MD, FAAP  
Director of Interdivisional Initiatives





City and County of San Francisco  
 London N. Breed  
 Mayor

San Francisco Department of Public Health  
 Greg Wagner  
 Acting Director of Health

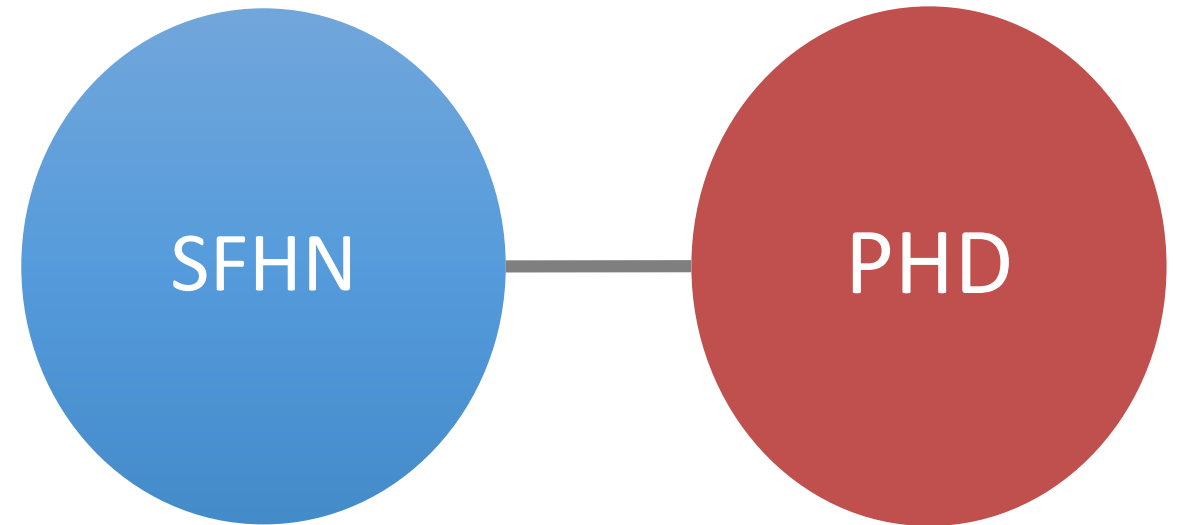


# What are “Interdivisional Initiatives”

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## Internal Projects

- Interdivisional Initiatives: SFHN and PHD
- Inter-Unit Projects: work between 2-3 groups
- Cross-department Infrastructure

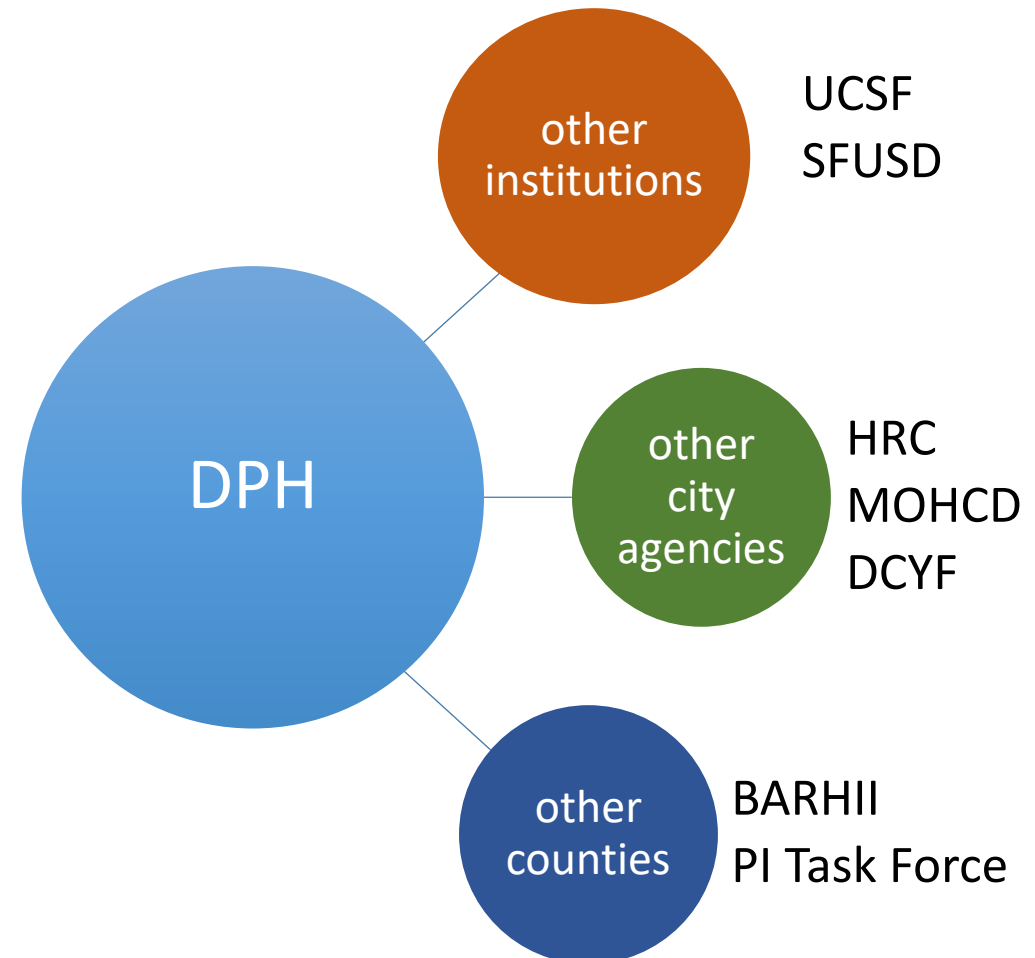


# What are “Interdivisional Initiatives”

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## External Projects:

- Cross-agency: DPH and city partners
- DPH representative in City or Region



# Interdivisional Initiatives: a timeline of growth

	2016-17	2017-18	2018-19
Internal Projects	<ul style="list-style-type: none"> <li>○ BAAHI</li> <li>○ B/AA Wellness &amp; Peer Leaders (MCAH + CHEP)</li> <li>○ Sexual Orientation/Gender Identity Initiative</li> </ul>	<ul style="list-style-type: none"> <li>○ HOPE SF (PC+ BHS)</li> <li>○ Heart Health (Comm+PHD+PC)</li> <li>○ Employee Wellbeing</li> </ul>	<ul style="list-style-type: none"> <li>○ HOPE SF (full)</li> <li>○ Trauma Informed Systems</li> </ul>
External Projects	<ul style="list-style-type: none"> <li>○ UCSF – New Gen</li> <li>○ Organ Donor Network</li> </ul>	<ul style="list-style-type: none"> <li>○ My Brother Sisters Keeper</li> <li>○ SF Equity Team (GARE)</li> <li>○ PI Task Force</li> <li>○ BARHII</li> </ul>	<ul style="list-style-type: none"> <li>○ Our Children Our Families</li> <li>○ B/AA Student Health Initiative</li> </ul>
Staffing	<ul style="list-style-type: none"> <li>○ Dir. of Interdiv. Initiatives</li> </ul>	<ul style="list-style-type: none"> <li>○ +2 Health Program Coord.</li> </ul>	<ul style="list-style-type: none"> <li>○ +1 Manager</li> </ul>

# Hope SF: developing a joint program

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## HOPE SF

- Mayor's office-led public housing transformation.
- DPH created Wellness Centers: CBHS-led
- integrated **mental health** model + peer led **navigation**/health ed + on-site **nurse**.

Goal: Increase **DPH-wide participation** to meet shared community health goals

Role:  
1. Lead formation of a nursing team that is **integrated with primary care**,  
2. Connect YMCA peer program to PHD health promotion activities

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# Health Equity Structure: city + regional resources

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GARE: The Government Alliance on Race and Equity

- **Goal: Anti-racism policy change, infrastructure building**
- Mayor's office sponsored, most city agencies involved
- Resources: self-assessment, trainings, consultation



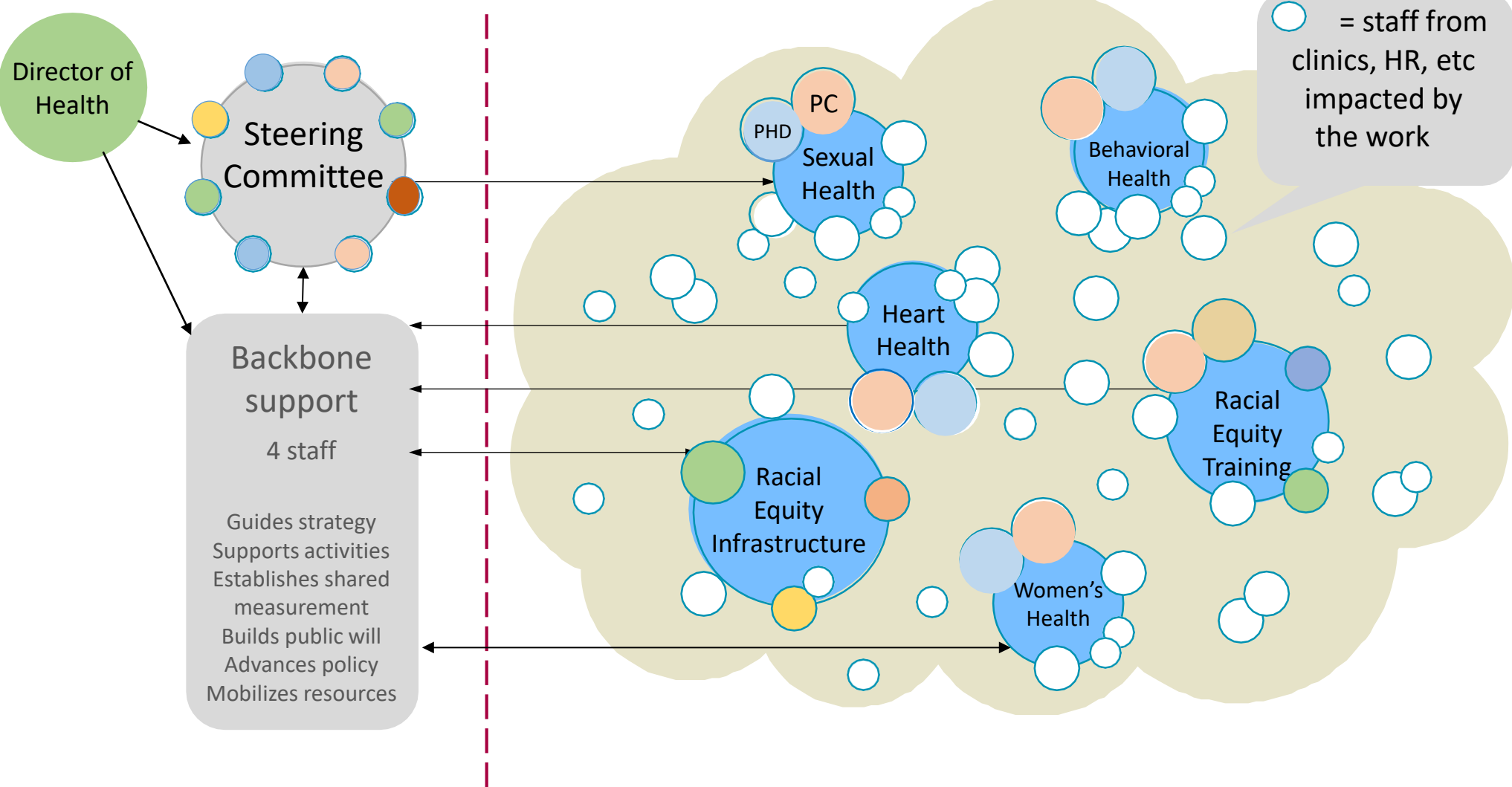
LOCAL AND REGIONAL  
GOVERNMENT ALLIANCE ON  
**RACE & EQUITY**

BARHII: Bay Area Regional Health Inequities Initiatives

- **Goal Improve health equity through policy, training, legislation**
- 9 Bay Area counties represented
- Resources: policy support, trainings, consultation



# BAAHI: an interdivisional initiative





# BAAHI: a timeline of growth

	2016-17	2017-18	2018-19
Leadership/Staffing	Design Team - PHD>SFHN Director added Leadership retreat	Steering Committee formed (Execs, Directors, line staff ) - Rechartered 2 staff added part time	Steering Committee - Formed Training and Infrastructure workgroups Manager added
Communications	Think Tank	Black Health Forum Fast Facts BAAHI Presentations 15+	Black Health Report Black Health Forum #2
Education	Race/Racism by Dr. Ken Hardy	Think Tank Equity Learning Series Speakers Series	Think Tank Equity Learning Series Speakers Series

# BAAHI: outcomes

## BAAHI METRICS

Hypertension hospitalization

Chlamydia incidence

Premature Birth

Alcohol related deaths

Breast Cancer mortality rate

Lung Cancer rate

Adult Diabetes Hospitalizations

Pediatric Asthma hospitalization

Adult Asthma hospitalization

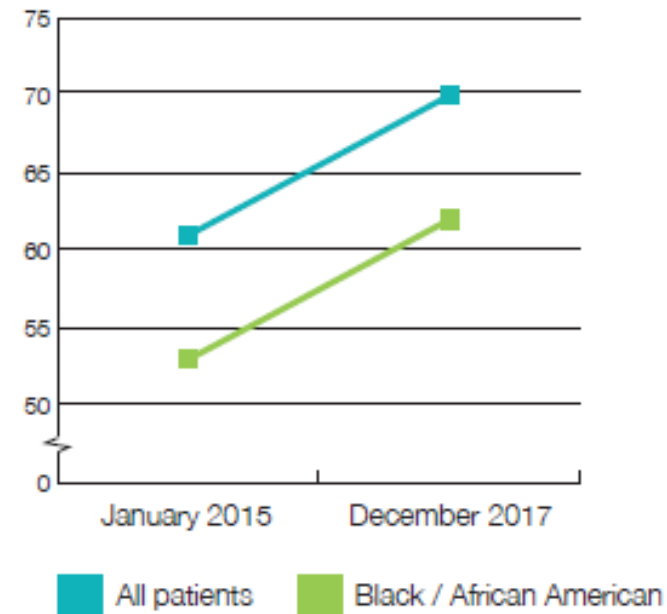
New HIV infections

Hepatitis C incidence

Violent injury Incidence

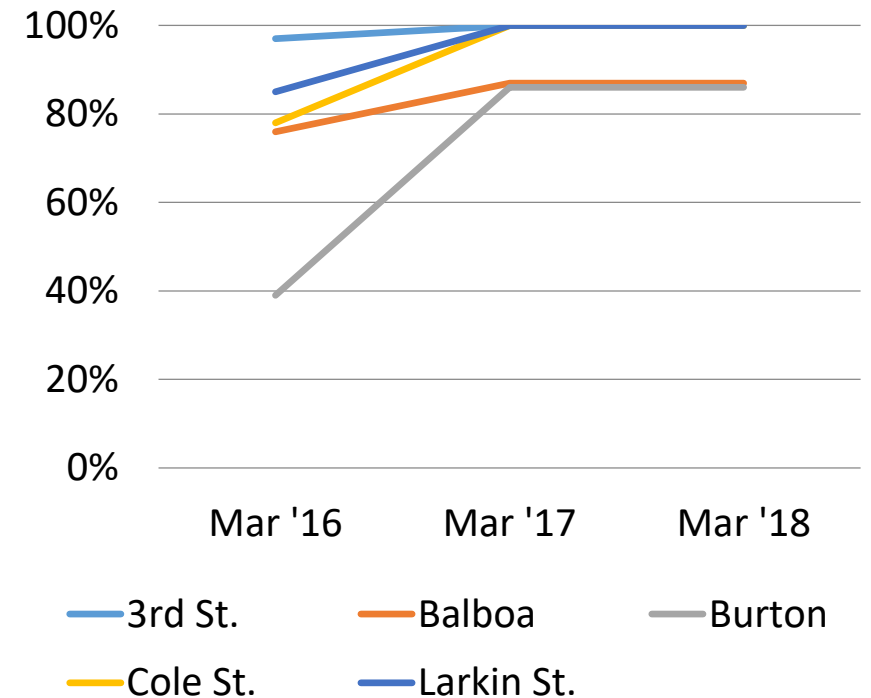
### FIGURE 18

#### Blood Pressure Control Rates



### FIGURE 20

#### Chlamydia screening rates at youth clinics



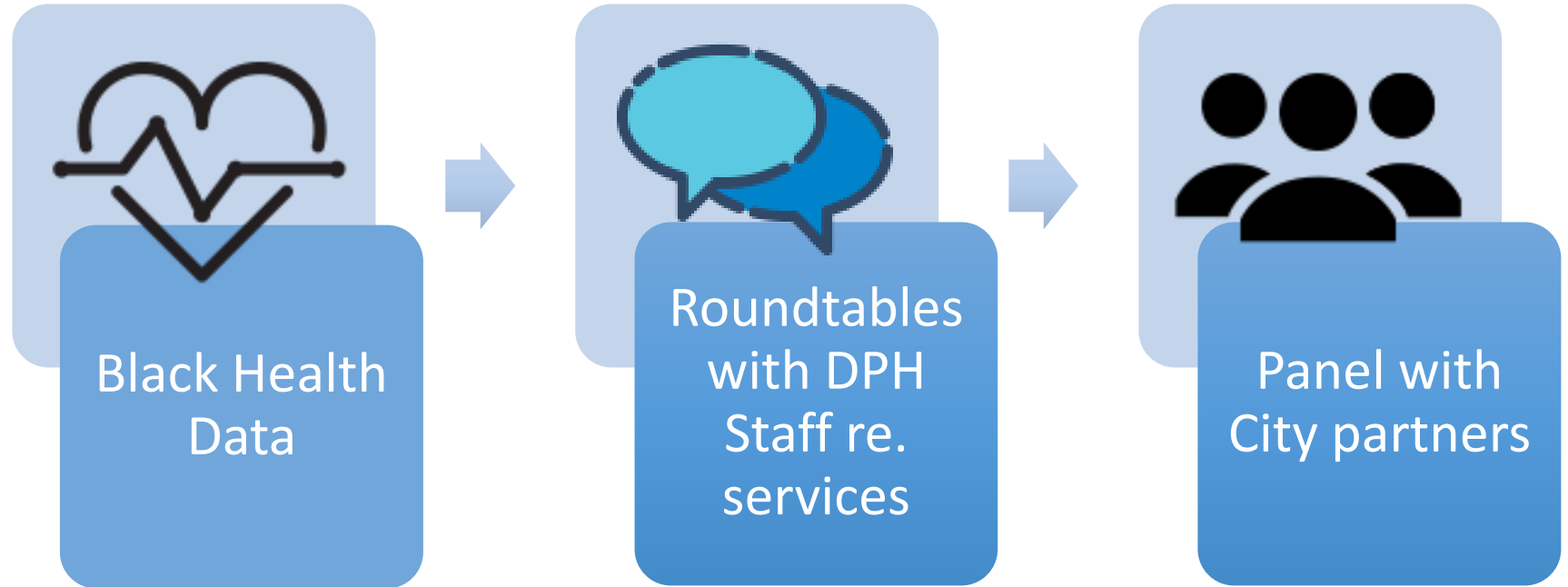
# Black Health Forum

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April 19, 2018

Fillmore District

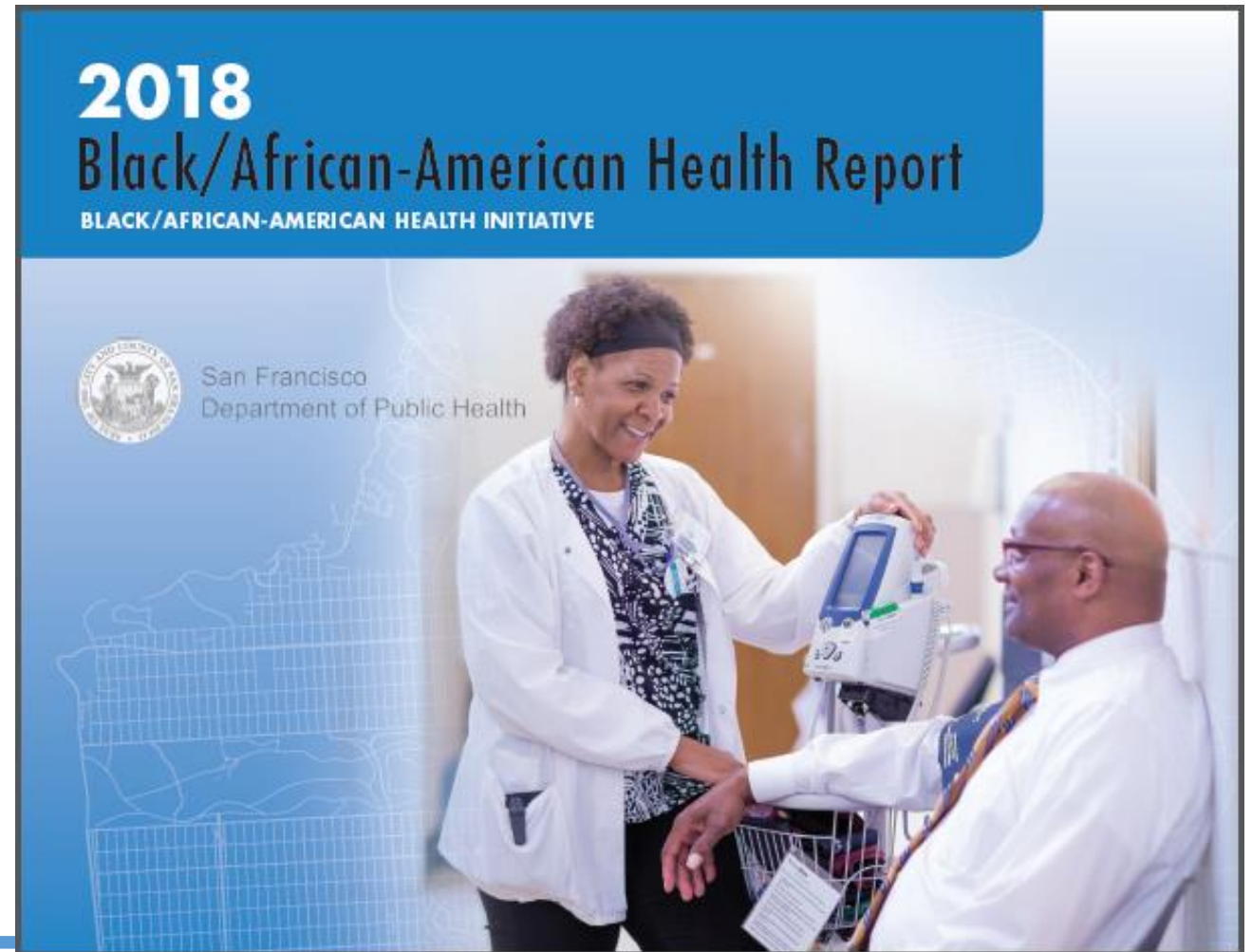
Co-sponsored by  
HRC & NAACP



- 100 attendees from DPH and community (60% community)
  - 100% of positive feedback -> request for Bayview Forum, planned for November 2018
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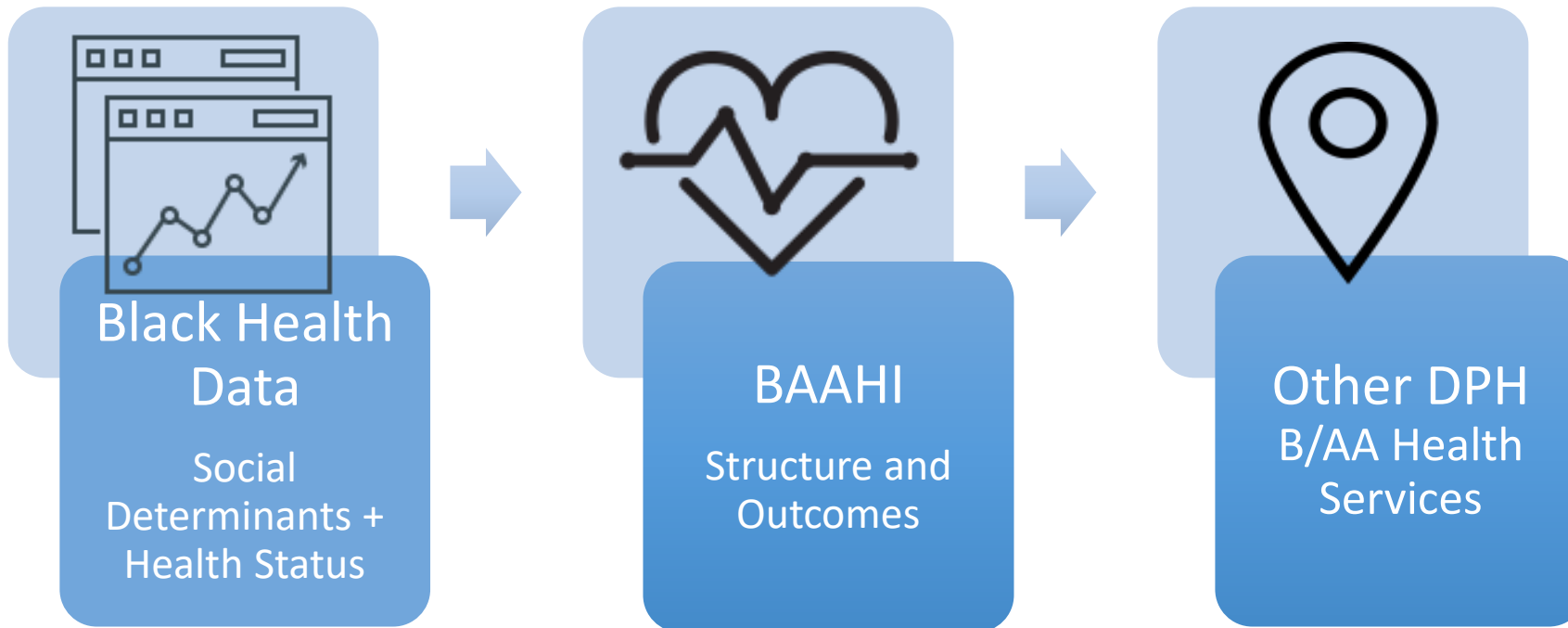
# Black Health Report

- Published September, 2018
- Distributed on-line to DPH staff, contractors and community lists
- Available on the DPH website
- Print available now



# Black Health Report

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- 9 of the 10 top causes of death in SF show B/AA with highest rates
  - Call to action for collaboration to improve Black health
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# Goals for 2018-19

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## HOPE SF

- Increase cross department involvement in the wellness centers
- Support continue development of integrated services model

## Trauma Informed Systems

- Complete training across DPH
  - Support training across city agencies and contractors
  - Develop mindfulness interventions
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# Goals for 2018-19

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## BAAHI

- Continue to support hypertension and chlamydia work groups
- Develop inter-departmental goals for preterm birth and alcohol workgroups
- Develop steering committee goals of racial equity training and infrastructure

## Equity Infrastructure

- Continue participation in citywide and regional racial equity learning communities
  - Develop internal structures and policies to support racial equity
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